



✉ P.O. Box 572 00232 Ruiru, Membley Road ☎ 020 2550000, 020 2335555 🌐 admin@membleybaptist.org www.membleybaptist.org

Member Care Pastor Job Description FOR MEMBLEY BAPTIST CHURCH...

Position Title: Teens & Sports Minister

The Teens & Sports Minister is expected to Provide Pastoral care, mentorship , training and spiritual development of Teenagers & over see Sports Ministry in leading the church body in functioning as a New Testament Church therefore fulfill the Great Commission. Matthew 28:18-20

This will help Membley Baptist Church reach the Membley Community & beyond with the gospel of Jesus Christ.

Position Summary:

The Teens & Sports Minister reports to the Senior Pastor and is accountable to the senior pastor, Chair of Trustees and Church Council (**1 Corinthians 14:40**).

Personal Characteristics

1. To prioritize your personal spiritual health and that of your family through study of the Word, corporate & family worship and a heart to minister to the spiritual needs of the members, visitors, staff and even institutions we are in partnership with.
2. To be genuinely concerned for the spiritual health of the Church (Teens & Those involved in Sports) and by extension to visitors to Teens Service, GLOW & other Teens Ministry activities. Primary focus is Teenagers .
3. To maintain an attitude of prayer, humility, thanksgiving, generosity, creativity, and love by seeking Christ and the fellowship of other staff members & officials of MBC.
4. On decisions that would impact on finances (committing the church), controversial, political, or populist points of views with staff, members or even visitors, to consult with Senior Pastor and may escalate to Chair Trustees before presenting the Church Position. **NB Above will not apply where there is already a laid down constitution, policy or procedure. Thus it is only on exceptional cases.**
5. To be part of fellowship with Ministers & staff (Adult & Member care, Youth, & Children) for effective service so that they may serve at their best.
6. Team spirit - to participate in respective meetings as scheduled requiring your attendance.
7. As a staff member and a stakeholder in the growth and success of this church it is a requirement to attend the respective prayer meetings & home fellowship for personal growth, leading by example and corporate growth.
8. In keeping with scripture uphold the virtues espoused for the office of Pastor in 1st Timothy 3:2-7, 1st Peter 5:3 & Titus 1:6-9 such as upright, peaceful, financial integrity-not solicit funds, devoted to wife et al

"Arise and shine for your light has come. And the glory of the Lord is risen upon you." Isaiah 60:1





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Attributes
Recreation – Planning and execution
1. Experiential learning
2. Retreat/fun day
3. Movies
Teens Service
1. Service Management (seats, sound, projection, order)
2. Time management
3. Service preaching schedule
4. Involvement in Ministry Service
5. Hosting and hospitality
6. Preaching/teaching
Media and Communication
1. Projection
2. Creativity
3. Bulletins
4. Website and Social Media
5. Fliers/posters (on need basis)
Positive Teens Development
1. Bible Studies
2. New believers class
3. Mentorship (Ex-Cans program)
4. Leaders Retreat
5. Leaders Training
6. Teens VBS

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Shepherding

1. Encouragement (gifts, text, one on one, cards, etc.)
2. Call-ups
3. Follow- up
4. Mentorship and Apprenticeship
5. Affirmation
6. Celebration

Prayer

1. Creative prayers
2. Prayer slips

Worship

1. Worship Team Development
2. Band Development
3. Sound Equipment (storage & safety, Proper Handling, Maintenance)
4. Worship Team practice

Ex-cans

1. Read Bible in an Year
2. Service learning (Identify a need in Church community and meet the need)
3. Life skills of personal development
4. Mission
5. Experiential learning

Sports: - Soccer/ Basketball/ chess/ Volleyball/ Badminton

1. Have MBC team for each above
2. Tournaments (annual/quarterly)
3. Database development for all involved
4. Sports Chaplaincy
5. Safe keeping, maintenance & distribution
6. Overall management of Sports equipment and facilities

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| 7. Identify & develop leadership structure |
| 8. Soccer watching and Bonding |

GLOW (God Leading Our Way): Matt 5:13-14

Objective : Reaching the Non Church going Teens

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| 1. Developing a leadership structure for GLOW |
| 2. Develop social Media |
| 3. Once a Month - Friday |
| 4. Develop collaterals (T-shirts/branding materials) |
| 5. Biblical content delivered effectively and creatively |
| 6. Reach the unchurched |
| 7. Hosting & Hospitality |
| 8. An effective Band |

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|----------------------------|
| Personal Discipline |
| 1. Time management |
| 2. Courtesy |
| 3. Dressing – modesty |
| 4. Self-driven |
| 5. Growing in Discipleship |

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|------------------------|
| Character |
| 1. Attitude |
| 2. Attendance |
| 3. Accountability |
| 4. Diligence/hard work |
| 5. Commitment |
| 6. Patience |

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Leave Management –Entitled to one calendar month per year

Any other task assigned by Senior Pastor

STATION

MBC Church Office – On 2nd Floor

Working Hours –Flexi Due to Nature of Visitations & Membercare/ House Groups

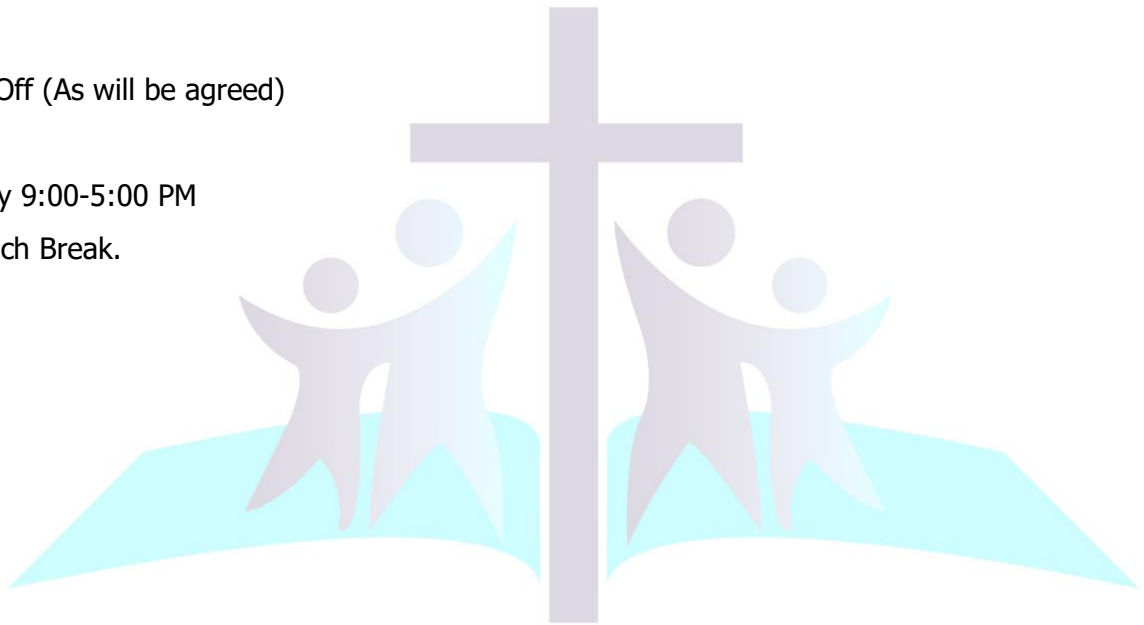
Monday- Off

One other Day Off (As will be agreed)

Day

Tuesday - Friday 9:00-5:00 PM

With a 1 Hr Lunch Break.



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